

Minutes of the Headwaters Groundwater Conservation District Board of Directors Regular Meeting on Wednesday November 12, at 1:30 PM at the Guadalupe Basin Natural Resources Center – Boardroom 125 Lehmann Dr., Kerrville, Texas.

RECORDS MGMT.

PERMANENT DOCUMENT

1. Call to Order, Pledge of Allegiance, Roll Call, and Certification of Quorum in Compliance with Texas Open Meetings Law.

Directors Present: Chris Childs – Precinct 2, President
Laurie Lowe – Precinct 4, Vice-President
John Elliott – At Large, Secretary/Treasurer
Kenneth Wilke – Precinct 3
Jeffrey Wendling – Precinct 1

Staff Present: Monica Thibodeaux, Deneise Harris, Michael Mann

Other: Richard Mosty, HGCD Attorney (Absent)

2. Public Comment - Any person may address the Board at any time on any agenda item of this meeting. Non-agenda items may only be addressed during the Public Comment section of this meeting; no formal action will be taken on the non-agenda items.

N/A

3. Consent Agenda

- **Approval of the Public Hearing – Tax Rate – Minutes** (October 8, 2025)
- **Approval of the Regular Meeting Minutes** (October 8, 2025)
- **Approval of Paying of the Bills**
- **Receiving the Treasurer’s Report** (October 2025)
- **Public Funds Investment Policy Reporting** (October 2025)

Director Wendling motioned to Accept the Consent Agenda. Director Wilke seconded the motion. Director Childs, Director Lowe, Director Elliott, Director Wilke, and Director Wendling all voted in favor. The motion passed.

4. **Discussion and Possible Action, to Approve the Updates made to the Headwaters GCD – Covered Applications and Prohibited Technologies Policy”, as part of the annual review process required by Section 4.0 of this policy.**

Director Elliott motioned to Approve the Updates made to the Headwaters GCD – Covered Applications and Prohibited Technologies Policy”, as part of the annual review process required by Section 4.0 of this policy. Director Lowe seconded the motion. Director Childs, Director Lowe, Director Elliott, Director Wilke, and Director Wendling all voted in favor. The motion passed.

5. **Discussion only, Report on the Monitor Well Hydrographs through October 2025.**

Discussion Only – No Action Taken.

6. **Discussion only, regarding District Goals for 2025-2026.**

Discussion Only – No Action Taken.

7. **Interim General Manager’s Report**

- **Drought Outlook**
- **Monitor Well 20 Update**
- **Summary of New Well totals for October**

Discussion Only – No Action Taken.

8. **Executive Session - *The Headwaters Groundwater Conservation District Board of Directors at any time during a regular or special meeting may conduct an executive session in compliance with the Texas Open Meetings Act, Chapter 551 Government Code; Section 551.074- Personnel Matters. This section permits executive session deliberations concerning an individual officer or an employee. Final action, decision, or vote on a matter deliberated in an executive session under this chapter may only be made in an open meeting.***

*******Executive Session 3:10 – 3:40*******

9. **Discussion and Possible Action, to Appoint the Interim General Manager as the General Manager.**

Director Elliott motioned to Appoint the Interim General Manager as the General Manager. No second was received. The motion failed.

10. **Discussion and Possible Action, to Authorize the Board President to Proceed with Posting the General Manager position.**

Director Lowe presented two possible options to Posting the position as recommended by TAGD (Texas Association of Groundwater Districts), a general public posting or a posting through the TAGD community. Decision was to post the position through the TAGD community.

Director Lowe motioned to Authorize the Board President to Proceed with Posting the General Manager position. Director Wilke seconded the motion. Director Childs, Director Elliott voted against. Director Lowe, Director Wilke, and Director Wendling all voted in favor. The motion passed.

11. **Action, if any, resulting from executive session.**

No Action Necessary after Item 10.

12. **Directors Request for Agenda Items for Next Meeting.**

Director Wendling commented that posting the General Manager's position should be used to evaluate all positions within the HGCD office staff and evaluate compensation levels for said staff.

Director Lowe requested an update on District goals.

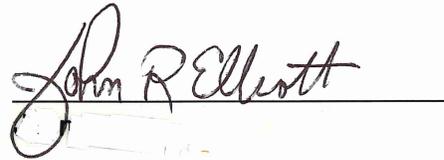
13. **Adjournment**

Director Elliott motioned to Adjourn. Director Wilke seconded the motion. Director Childs, Director Lowe, Director Elliott, Director Wilke and Director Wendling all voted in favor. The motion passed.

APPROVED:



Laurie Lowe
Board of Directors, President



John Elliott
Board of Directors, Secretary/Treasurer