

# HEADWATERS GROUNDWATER CONSERVATION DISTRICT BOARD OF DIRECTORS REGULAR MEETING

DATE: WEDNESDAY MARCH 11, 2026

TIME: 1:30PM

PLACE: GUADALUPE BASIN NATURAL RESOURCES CENTER – BOARDROOM

ONLINE LIVE BROADCAST ACCESS: [Click Here for Zoom Meeting Access](#)

Manual Entry: <https://zoom.us/join>, Meeting ID: 851 6424 4471, Passcode: 028828

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Notice is hereby given that a **Regular Meeting** of the Headwaters Groundwater Conservation District will be held on March 11, 2026 at 125 Lehmann Drive, Kerrville, Kerr County, Texas at which time the following items will be discussed and possible action taken to wit:

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1. Call to Order, Roll Call, and Certification of Quorum in Compliance with Texas Open Meetings Law.
  
2. Public Comment - Any person may address the Board at any time on any agenda item of this meeting. Non-agenda items may only be addressed during the Public Comment section of this meeting; no formal action will be taken on the non-agenda items.
  
3. Consent Agenda
  1. Approval of the Regular Meeting Minutes (February 11, 2026)
  2. Approval of Paying of the Bills
  3. Receiving the Treasurer's Report (February 2026)
  4. Public Funds Investment Policy Reporting (February 2026)
  5. Receiving the Groundwater Report

4. Legislative Committee Update (John Elliott and Monica Jacobs).
5. Discussion only, Review of Historical Monitor Well Water Levels.
6. General Managers Report
  - Drought Conditions Report
  - TAGD Salary Study Update
  - Monitor Well 20 Update
  - New Well Summary
7. Executive Session – Consider personnel matters regarding the General Manager position. The Headwaters Groundwater Conservation District Board of Directors at any time during a regular or special meeting may conduct an executive session in compliance with the Texas Open Meetings Act, Chapter 551 Government Code; Section 551.074- Personnel Matters. This section permits executive session deliberations concerning an individual officer or an employee. Final action, decision, or vote on a matter deliberated in an executive session under this chapter may only be made in an open meeting.
8. Discussion and Possible Action, if needed as a result of an Executive Session.
9. Directors Request for Agenda Items for Next Meeting.
10. Adjournment.

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This notice is published pursuant to the Texas Open Meeting Act, Chapter 551, and Texas Government Code, Dated this 5th day of March 2026.

I hereby certify that the above Notice of Meeting of the Board of Directors for Headwaters Groundwater Conservation District is a true and correct copy of said Notice; that a true and correct copy of said Notice was posted on March 5, 2026 by 5:00 pm, in accordance with Open Meetings Act Section 551.054, and that a copy of said Notice was furnished to each Director.



Monica Thibodeaux, General Manager  
Headwaters Groundwater Conservation District