

Minutes of the Headwaters Groundwater Conservation District Board of Directors Regular Meeting on Wednesday March 11, 2026 at 1:30 PM at the Guadalupe Basin Natural Resources Center – Boardroom 125 Lehmann Dr., Kerrville, Texas.

1. **Call to Order, Pledge of Allegiance, Roll Call, and Certification of Quorum in Compliance with Texas Open Meetings Law.**

Directors Present: Laurie Lowe – Precinct 4, President
Kenneth Wilke – Precinct 3, Vice-President
Jeffrey Wendling – Precinct 1

Staff Present: Monica Thibodeaux, Deneise Harris

Directors Absent: John Elliott, Chris Childs

2. **Public Comment - Any person may address the Board at any time on any agenda item of this meeting. Non-agenda items may only be addressed during the Public Comment section of this meeting; no formal action will be taken on the non-agenda items.**

Jerry Wolffe – 509 Buckboard Dr, Kerrville – Commented on the DFC Presentation on 2/11/2026. He would like to see an updated report on the East Kerr Management Zone (EKMZ). He mentioned the social media article regarding the City of Kerrville ASR program.

Janet Buchert – 425 Dove Valley Dr, Center Point – She would like to see an updated report from James Beech on the EKMZ, to evaluate the efficiency of the restrictions created after receiving the last Beech report.

Tom Jones – Kerr Co. Commissioner, Pct. 1 – He cautioned the District against responding to social media articles.

3. Consent Agenda

1. **Approval of the Regular Meeting Minutes** (February 11, 2026)
2. **Approval of Paying of the Bills**
3. **Receiving the Treasurer's Report** (February 2026)
4. **Public Funds Investment Policy Reporting** (February 2026)
5. **Receiving the Groundwater Report**

Director Wendling motioned to Approve the Consent Agenda. Director Wilke seconded the motion. Director Lowe, Director Wilke, and Director Wendling all voted in favor. Director Elliott and Director Childs were absent. The motion passed.

4. Legislative Committee Update (John Elliott and Monica Jacobs).

Monica Jacobs gave a summary of the most recent Interim Hearing held by the House Natural Resource Committee. Items of interest include:

1. The proliferation of the large groundwater export projects and data centers. Chairman Harris intends to file a bill next session to possibly eliminate the TERS (Total Estimated Recoverable Storage) number, as it has been criticized as being irrelevant, as it does not take into account water quality or accessibility, and historically has been used inappropriately in the regional planning process and DFC preparation.
2. The collection of good, reliable data. We should use our extensive groundwater monitor well system. Chairman Harris has provided \$7.5 million dollars for districts to apply for and utilize the funds for data collection, application by districts will show interest and need and may possibly encourage more fund availability in the future. HGCD is planning to submit a grant application later in March.

Presentation by Monica Jacobs, Discussion Only, No Action Taken.

5. **Discussion only, Review of Historical Monitor Well Water Levels.**

Presentation by Monica Thibodeaux, Discussion Only, No Action Taken.

6. **General Managers Report**

- **Drought Conditions Report**
- **TAGD Salary Study Update**
- **Monitor Well 20 Update**
- **New Well Summary**

Discussion Only, No Action Taken.

7. **Executive Session – Consider personnel matters regarding the General Manager position. The Headwaters Groundwater Conservation District Board of Directors at any time during a regular or special meeting may conduct an executive session in compliance with the Texas Open Meetings Act, Chapter 551 Government Code; Section 551.074- Personnel Matters. This section permits executive session deliberations concerning an individual officer or an employee. Final action, decision, or vote on a matter deliberated in an executive session under this chapter may only be made in an open meeting.**

*******Executive Session 2:35 – 3:08*******

8. **Discussion and Possible Action, if needed as a result of an Executive Session.**

Director Wendling motioned to set the salary for the General Manager position at \$92,000 per year. Director Wilke seconded the motion. Director Lowe, Director Wilke, and Director Wendling all voted in favor. Director Elliott and Director Childs were absent. The motion passed.

9. **Directors Request for Agenda Items for Next Meeting.**

Director Lowe would like to hear more information on the EKMZ

Director Wilke would like to see information on new wells in the EKMZ, considering the lower production cap and what the effect has been on groundwater levels. He would also like to include out of service and capped wells, and begin classifying usage of wells as exempt or permitted. And begin exploring exempt wells effect on the aquifer levels in EKMZ.

Director Lowe, Director Wilke and Director Wendling discussed scheduling a workshop for strategic goals and plans for HGCD on March 26, 2026 at 5:00 pm.

Director Wendling would like to see presentations to include an executive summary to refine presentations.

10. **Adjournment.**

Director Wilke motioned to Adjourn. Director Wendling seconded the motion. Director Lowe, Director Wilke, and Director Wendling, all voted in favor. Director Elliott and Director Childs were absent. The motion passed.

APPROVED:



Laurie Lowe
Board of Directors, President



Kenneth Wilke
Board of Directors, Vice-President