

Minutes of the Headwaters Groundwater Conservation District Board of Directors Regular Meeting on Wednesday October 8, at 1:30 PM at the Guadalupe Basin Natural Resources Center – Boardroom 125 Lehmann Dr., Kerrville, Texas.

1. Call to Order, Pledge of Allegiance, Roll Call, and Certification of Quorum in Compliance with Texas Open Meetings Law.

Directors Present: Chris Childs – Precinct 2, President
Laurie Lowe – Precinct 4, Vice-President
John Elliott – At Large, Secretary/Treasurer
Jeffrey Wendling – Precinct 1

Directors Absent: Kenneth Wilke – Precinct 3

Staff Present: Monica Thibodeaux, Deneise Harris, Michael Mann

Other: Richard Mosty, HGCD Attorney

2. Public Comment - Any person may address the Board at any time on any agenda item of this meeting. Non-agenda items may only be addressed during the Public Comment section of this meeting; no formal action will be taken on the non-agenda items.

Jerry Wolffe – Inquired into the status of the Region J study on the Trinity Aquifer.

3. Consent Agenda

- **Approval of the Public Hearing – Tax Rate – Minutes** (September 10, 2025)
- **Approval of the Regular Meeting Minutes** (September 10, 2025)
- **Approval of the Quorum at Retirement Luncheon Minutes** (September 30, 2025)
- **Approval of Paying of the Bills**
- **Receiving the Treasurer's Report** (September 2025)
- **Public Funds Investment Policy Reporting** (September 2025)
- **Receiving the Groundwater Report**

Director Wendling motioned to Accept the Consent Agenda. Director Elliott seconded the motion. Director Childs, Director Lowe, Director Elliott, and Director Wendling all voted in favor. Director Wilke was absent. The motion passed.

4. **Discussion and Possible Action, to Set and Approve the Temporary Salary for the Interim General Manager position.**

Director Wendling motioned to Set and Approve the Temporary Salary for the Interim General Manager position at the budgeted salary. Director Elliott seconded the motion. Director Childs, Director Lowe, Director Elliott, and Director Wendling all voted in favor. Director Wilke was absent. The motion passed.

5. **Discussion and Possible Action, to Authorize the Board President to Proceed with Posting the General Manager position.**

Director Wendling proposed a motion to postpone the Posting of the General Manager position and table the Posting of the General Manager position. Director Elliott seconded the motion. After discussion, Director Wendling and Director Elliott withdrew their motions. Director Lowe motioned to Authorize the Board President to Proceed with Posting the General Manager position. No second was received. The motion failed.

6. ***Executive Session - The Headwaters Groundwater Conservation District Board of Directors at any time during a regular or special meeting may conduct an executive session in compliance with the Texas Open Meetings Act, Chapter 551 Government Code; Section 551.074- Personnel Matters. This section permits executive session deliberations concerning an individual officer or employee. Final action, decision, or vote on a matter deliberated in an executive session under this chapter may only be made in an open meeting.***

No Executive Session occurred.

7. **Action, if any resulting from executive session.**

No Action Taken.

8. **Directors Request for Agenda Items for Next Meeting.**

Requests for Agenda Items from previous meeting were carried over as follows:

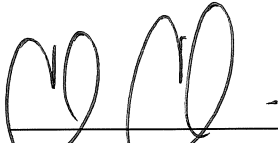
Director Wilke would like the Groundwater Report to be moved from the Consent Agenda to the General Manager's Report with a briefing on the well levels and information from the hydrographs to be presented to the Board.

Director Lowe requested an agenda item to discuss goals to be set by the Board and the District.

9. **Adjournment**

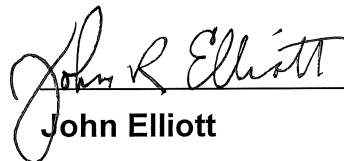
Director Lowe motioned to Adjourn. Director Elliott seconded the motion. Director Childs, Director Lowe, Director Elliott, and Director Wendling all voted in favor. Director Wilke was absent. The motion passed.

APPROVED:



Chris Childs

Board of Directors, President



John Elliott

Board of Directors, Secretary/Treasurer